




# Uniform Policy

<b>Date approved by Governing Body:</b>	<b>June 2017</b>
<b>Signature of Chair of Governors:</b>	
<b>Next Review Date:</b>	<b>June 2018</b>

# UNIFORM POLICY

## **Introduction**

Red House Academy has adapted a distinctive uniform for the following reasons:

- It contributes to the ethos of the Academy
- It sets an appropriate tone
- It instils pride in belonging to and representing Red House Academy
- It supports positive behaviour and discipline
- It ensures students of all races and backgrounds feel welcome
- It protects students from social pressure in a particular way
- It nurtures cohesion and promotes good relations between different groups of students
- It supports effective teaching and learning

## **Policy Statement**

The Academy requires all students to wear the uniform. Disciplinary action will be taken against students who breach the instructions or procedures following from this Policy.

The Academy will do everything in its power to support any difficulties a student or parent may find themselves in which may affect a student's ability to present in full uniform. In the short term students will be expected to borrow and wear uniform, including black 'sandshoes/plimsolls, until they are able to present themselves correctly dressed.

Parents at Red House Academy sign a Home-School Agreement which commits a parent to ensuring students arrive at the Academy in uniform. If there are exceptional circumstances that the Academy needs to know about, parents are expected to contact the Academy.

Governors at Red House Academy feel that the Uniform Policy is fair and reasonable. The uniform has been chosen after wide consultation with parents and students. Uniform choice allows parents to purchase items or clothing at a range of affordable outlets to make it sustainable. Students will not be disciplined for wearing P.E. uniform without Academy logos, as long as it is compliant to other Academy guidelines.

## **Health & Safety**

1. Long hair is expected to be tied back in practical lessons
2. All piercing need to be removed in practical lessons
3. Protective garments have to be worn in specified areas
4. Safety rules within curriculum areas have to be adhered to
5. Any nail varnish needs to be removed in catering

## **Response to the non-wearing of uniform**

1. School uniform will be checked and challenged on entry by duty staff. Uniform will be offered to students not appropriately dressed

2. School uniform will be checked and challenged during tutorials (including jewellery and visible headphones). Students are expected to change into the Academy's black plimsoles unless there is a specific medical reason, in which case, they will have a note. The Tutor will monitor a return to uniform the following day.
3. Spot checks on uniform will take place by senior staff
4. Pupils blatantly out of uniform will be lent uniform to wear, P.E. kit will be lent to ensure participation. This will be recorded and monitored by the Tutor and the P.E. staff. If a student refuses, parents will be contacted by Home-school Liaison Officer. This may result in being sent home by the Head of Year.
5. Continued non-compliance will result in a home visit and parental interview with Heads of Year.
6. Continued non-compliance will result in an interview with the Head of School to review the Home-School Agreement.

### **What are the students expected to wear?**

#### **Boys and Girls – all years**

Compulsory uniform:

- Blazer with badge – order from Reception asap
- White shirts – formal collar which fastens to the neck
- School tie – order from Reception
- Grey trousers – These need to be 'school trousers' with a normal fit; **please note 'skinny fit,' leggings, jeggings, denim etc are NOT acceptable.** We can assist if you have problems buying certain sizes as our school uniform provider can source all sizes and orders can be placed with Reception
- V-neck black jumpers/tank tops are optional
- Shoes – all black, no 'flashes,' logos or coloured threads, laces or bands.
- Black socks
- PE KIT – black shorts, grey polo shirt; a black tracksuit is optional

Jewellery/Make-up/Hair

- Make-up – light foundation, one layer of mascara – 'heavy' make up is not allowed and should be left for holiday wear and we reserve the right to determine how much is too much. Students will be asked to remove excess make up with non-fragranced face wipes and/or nail varnish remover.
- No eye liner, eye shadow, blusher, lip liner or lip-stick at all.
- No false nails and no coloured varnish and definitely no acrylic/plastic extensions or jewelled adornments.
- Hair – should be of a 'natural' colour. This is often a bone of contention and whilst we do treat each person fairly, **we reserve the right to decide what is considered acceptable in term of the Academy's regulations.**
- We only allow one small stud - plain silver/gold in each ear and a watch. We **do not** allow any other piercings or jewellery. Just 'having had the piercing done' is no excuse and all jewellery items which infringe this rule will be removed or confiscated.

### Mobile phones

- Mobile phones – are allowed in school as long as they are switched off at the gate and remain so throughout the day. Mobiles which are seen or heard will be confiscated and repeat offenders will find their phones kept until a parent/carer is available to collect it.
- All MP3s/music players et are not allowed

### Provided by the school

- Dance display (red polo/grey skirt)
- Lab coats
- Tech coats/aprons
- Spare uniform if incorrectly dressed
- Spare PE uniform

### Recommended

- Football boots and shin pads
- Plain black tracksuit with Academy logo on jacket/jogging suit with zipped sweatshirt (no hood). A plain black tracksuit without hood and logo is acceptable – no stripes, no alternative logos
- 1 piece swimming suit for girls. Trunks or swimming shorts for boys
- Dance – white vest top/black leggings

### Bags

- Students are expected to carry books and kit in an appropriate bag

### Footwear

- Plain black footwear
- If students are wearing boots, trousers are to be worn on the outside. Any heels deemed to cause health and safety issues are not acceptable

In summation; the Academy reserves the right to deem what is and isn't acceptable, in line with the guidelines in this policy.

### **Responsibility of students**

It is the responsibility of students to arrive to school daily in clean, full uniform, including P.E. kit when required by the timetable. If the uniform is deemed to be dirty then the Academy retains the right to tactfully challenge.

### **Responsibility of parents**

It is the responsibility of parents to ensure students arrive to school daily in clean, full uniform, including P.E. kit when required by the timetable.

### **Responsibility of all staff**

It is the responsibility of all staff to challenge non-compliance of uniform. (See response to the non-wearing of uniform).